

HUMAN RESOURCES OFFICE  
MARYLAND NATIONAL GUARD  
29TH DIVISION STREET  
BALTIMORE, MARYLAND 21201-2288  
TELEPHONE: (410) 576-6111

POSITION VACANCY ANNOUNCEMENT #13-080 OPENING DATE: 24 July 2013 CLOSING DATE: 08 August 2013

**FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY**

BRANCH OF SERVICE:  X  ARMY NATIONAL GUARD   AIR NATIONAL GUARD

POSITION TITLE: HEALTH CARE SGT (68W3O) HIGHEST GRADE AUTHORIZED SSG/E6

ORGANIZATION AND LOCATION: 104th ASMC, 5405 RUE SAINT LO DRIVE, REISTERSTOWN, MARYLAND 21136

**SALARY:** Full Military Pay and Allowances, depending on rank and longevity of selectee.

**WHO MAY APPLY: OPEN TO CURRENT AGR SOLDIERS WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR OF THE MARYLAND ARMY NATIONAL GUARD ONLY.**

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATION:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none"><li>1. Must meet physical standards of AR 600-9 and AR 135-18, Table 2-1.</li><li>2. Must not be under current suspension of favorable personnel actions.</li><li>3. Applicants must not be entitled to receive Federal military retired or retainer pay.</li><li>4. Must be able to serve at least three good years in active status prior to mandatory removal.</li><li>5. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.</li><li>6. Applicants who have voluntarily separated from the AGR Program are not eligible to re-enter for one year from date of separation.</li><li>7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program.</li></ol>	<ol style="list-style-type: none"><li>1. Must meet entry requirements of AR 135-18.</li><li>2. <u>Must be medically qualified under AR 40-501, Chap 3 and 4 or 5, as applicable within 12 months prior to initial entry. Selectee must be medically certified as drug free, be tested for HIV within 24 months prior to initial entry.</u></li><li>3. Enlisted soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a. SSG and above not MOS Q may apply, (unless job stipulates otherwise),but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT.</li><li>4. As a condition of employment, service members may be required to attend a mandatory PEC training within the first year from the in-processing date if selected.</li></ol>	<ol style="list-style-type: none"><li>1. <b>Soldiers who have not completed a minimum of 18 month of their initial tour, must submit a memorandum waving the 18 months stabilization rule approved by their command.</b></li><li>2. Must meet requirements of AR 135 -18 and NGR 600-5.</li><li>3. ARNG/ARNGUS soldiers must possess MOS of the AGR duty position or be able to qualify in that MOS with 12 months.</li><li>4. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5.</li><li>5. Must be within grade requirements of MTOE/TDA position and NGB staffing guide.</li></ol>

PARA  
106

LIN  
03

SEQ #  
XXXX-XXXXXX

WY6MAA  
061

**DESCRIPTION OF DUTIES:** Unit level Training NCO; advises the commander on a wide range of topics including medical readiness and training statistics. Responsible for carrying out the commander's plans and programs for the accomplishment of the unit's training objectives and missions; drafts training schedules; tracks unit training files thru DTMS, RCAS and DPRO systems by continual review of available publications and directives; prepares requests for training areas, ranges and other items required to support scheduled training; supervises and provides technical guidance to junior and senior personnel for MOSQ maintenance and promotion purposes. Assists in other areas as required.

**QUALIFICATIONS REQUIRED: MOS 68W30.** Applicant must have a valid state driver's license and High School Diploma or GED. Physical demands rating and qualifications for initial award of MOS. The health care specialist or combat medic must possess the following qualification: A physical demands rating of moderately heavy, a physical profile of 111121, no aversion to blood, per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher, qualifying scores. A minimum score of 105 in aptitude area ST and 110 in aptitude area GT in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002. A minimum score of 102 in aptitude area ST and 110 in aptitude area GT on ASVAB tests administered on and after 2 January 2002 and prior to 1 July. A minimum score of 101 in aptitude area ST and 107 in aptitude area GT on ASVAB tests administered on and after 1 July 2004. Must be able to operate military equipment and vehicles organic to unit of assignment. Must have or be able to obtain required level security clearance. Applicant must possess potential to perform required duties and become MOSQ within 12 months if selected for position. Any soldier more than two grades below the authorized grade on this announcement can apply but a TAG approved waiver is required if selected for the position.

#### SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. **Undergrade personnel who are selected must first become MOS qualified and number 1 on the EPS list before being promoted. (SF 52 must be submitted by the command).**
3. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
4. You must have at least 3 years remaining on current enlistment on the first day of the initial tour. Applicants must re-enlist or extend in order to meet this requirement.
5. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service. On board AGR soldiers who do not become qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
6. All AGR soldiers will sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.

#### APPLICATION PROCEDURES / REQUIRED DOCUMENTS

### INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

1. NGB Form 34-1, signed, dated and annotated job number and email contact information.
2. Selected individual must have a current Periodic Health Assessment (PHA) and HIV Test.
3. Signed certified copy of **updated** DA Form 2-1- **OR** - **updated** Enlisted Record Brief (ERB)/Officer Record Brief (ORB).
4. **Updated** Personnel Qualification Record (PQR).
5. Five latest NCOERs/OERs and as available for junior Soldier/NCO applicants. (Gaps in rating periods **MUST** be explained by in writing.)
6. Letter of recommendation / performance evaluation on individuals not requiring an NCOER/OER.
7. Personal photograph in Class A uniform (E5 and below), DA photo in Class A uniform (E6 and above, no more than 5 years old).
8. All Soldiers must have documentation showing they meet current HT/WT Standards IAW AR 600-9; provide Tape Test DA Form 5500 (Males), DA Form 5501 (Females). **Must be within 6 months of closing date of the announcement.**
9. All Soldiers must have documentation showing they meet current Army Physical Fitness retention standards IAW AR 40-501; provide DA Form 705 showing a current APFT, not more than 6 months old AGR members and 12 months for traditional members.
10. DA 3349 must be submitted for Soldiers with Permanent Profiles.
11. Unit memo or documentation verifying no Flagging Actions.
12. **INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
  - a) Retirement Points History Statement (NGB Form 23)
  - b) Provide **all** DD Form 214s. **(Long version copies 2, 4, 7, or 8)**
13. Forward application and attachments to: **Human Resources Office  
ATTN: MDNG-HRO-AGR  
Fifth Regiment Armory  
29<sup>th</sup> Division Street  
Baltimore, MD 21201-2288**
14. Application screening will be made without regard to race, religion, color, gender, or national origin.
15. Applicants are subject to a personal interview, before a military board upon notification of time and place. Necessary travel will be at the expense of the individual. Inquiries concerning specific aspects of the duty position should be directed to the Selecting Official.
16. Selection criteria are based on military education, experience in career management field, source of MOS/AOC, civilian education and experience related to the position.
17. Eligibility of Guardswomen will be consistent with applicable assignment policies of NGR 600-100 for Officer, NGR 600-101 for Warrant Officers and NGR 600-200 for Enlisted.

**NOTE: Include the Job Number and Job Title on your application. Applications received after the closing date will be returned.**  
**BINDERS/FOLDERS ARE NOT NECESSARY. APPLICATIONS SUBMITTED IN BINDERS/FOLDERS WILL BE REMOVED PRIOR TO BEING FORWARDED TO INTERVIEWING OFFICIALS. BINDERS/FOLDERS WILL NOT BE RETURNED**